



ST IGNATIUS OF LOYOLA CATHOLIC COLLEGE

RELATIONSHIP BETWEEN PRESIDING MEMBER AND PRINCIPAL | TUMUAKI

Outcome statement

The relationship between the presiding member and the principal | tumuaki is based on solidarity, trust, integrity, mutual respect for the dignity of the other, and models Gospel values.

Scoping

A positive, productive working relationship between the principal | tumuaki and the presiding member is both central and vital to the school.

The presiding member and principal | tumuaki should act as sounding boards, both supporting and challenging, in order to hold the school to account for safeguarding and strengthening Catholic special character and achieving the goals and targets that have been set.

The presiding member has no authority except that granted by the board. The presiding member does not act independently of the board but is the authorized spokesperson for the Board.

Expectations and limitations

- The presiding member and principal | tumuaki must work in solidarity as a team, and there should be no surprises
- The relationship must be professional
- The relationship must be based on Gospel values
- Each must be able to counsel the other on performance concerns
- The presiding member supports the principal | tumuaki and vice versa as appropriate
- Each agrees not to undermine the other's authority
- There is agreement to be honest and transparent with each other
- Each agrees and accepts the need to follow policy and procedures
- Neither party will deliberately hold back important information
- Neither party will knowingly misinform the other

Procedures/supporting documentation

Board code of conduct

Professional Growth Cycle

[The Code of Ethics for Staff and Boards of New Zealand Catholic Schools \(NZCEO, 2014\)](#)

[Principles of Catholic Social Teaching](#).

Monitoring

Board Meeting Minutes / Principal | Tumuaki Reports /Complaints

Legislative compliance

College's Integration Agreement

Approved : 4 October 2022	Reviewed: 9 December 2025
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